



Resilience

Restoration



Recognition

AGM

**Annual General
Meeting Report**

August 23, 2020

Jamaican Canadian Community Centre

995 Arrow Road, Toronto, ON

www.jcaontario.org

membership@jcaontario.org

416-746-5772



The hub of community
engagement since 1962

@jcaontario
 @jca_ontario



2019 – 2020 Team



Board of Directors

Adaoma Patterson – President
David Betty – Treasurer
Kashane Denton, Communications
Jodieka Williams – Executive Secretary
Yolande Davidson – Director-at-Large
Michelle McKenzie-Dolly – Director-at-Large
Natalee Johnson – Director-at-Large

Past Directors
Alton Brooks
Janet Lewis
Renea Douglas

Staff

Jennifer McFarlane – Building Operator
Eniola Oduwale – Administrative Coordinator

Custodial Contractors
Desmond Marrett
Randy Smith
Cavin Johnson
Renford Whyte

Committee Chairs

Sandra Young - Membership
Atavia Suares - Children's Christmas Party Team Lead
Shauna-Kay Cassell - Family Picnic Team Lead
Shawnee Hardware - Education & Culture Chair
Orville Patrick - Building Committee Chair
Yolande Davidson - Scholarship Awards Chair
Camille Hannays - Women's Committee Chair

Past Chairs
Demar Hewitt

Admin & Finance Team

(JCA + CAFCAN Shared Services)
Aida Kurman-Galiyeva - Bookkeeper
Akinsola Oyetunde - Accounting Clerk
Marie Chapman - Reception & Administration



PRESIDENT | Adaoma Patterson

REPORT

"It goes slowly, that's OK. it's slow work. You push. You move. Forward. It's OK. You do what you can. You do what is within your capacity. The important thing is to act, consistently, over time, with others." Unknown

Overview of Year – June 2019 to June 2020

Active member of JCA Whatsapp groups >>12

President's average number of volunteer hours per month >> 72

President's average number of emails received per month >> 336

President's Twitter account >> 1,347 followers

2019 – 2020 year was a whirlwind of activities, blessings, challenges and opportunities. I could not have imagined the ups and downs that my 4th year as President would bring. My goal was to continue on the path I and the team set out on: Burn the Mortgage, the historic Miss Lou trip to Jamaica, new partnerships and collaboration, opportunities to lend our voice to issues impacting our community. What I could not have anticipated was having to lead through two unprecedented pandemics – COVID-19, a virus that brought the world to a standstill in 2020, and the tensions and pressures of racism coming to a head.

A highlight of the year was our board dinner with several past presidents, courtesy of Herman Stewart. The board spent time with Vincent Conville, Roy Williams, Kamala-Jean Gopie, Miah Bailey, Audrey Campbell and Herman Stewart. It was an interesting and valuable evening that allowed us to learn about each other, share experiences and think strategically. That discussion proved important throughout the year.

Stresses and Pressures

The Board and Committee Chairs workload continued to be an issue this past year. I did not think it possible, but most of us worked more hours than ever. For some of us, that pressure and stress was too much but for others, they assumed additional leadership roles. One thing continues to be clear: JCA needs an Operations Manager. I am very pleased that members in attendance at February's Quarterly Meeting agreed and approved the position in principle. Unfortunately due to COVID-19, the plans have been delayed but this remains a priority.

Strategic Direction

Some important strategic initiatives occurred this past year.

New Strategic Plan that includes a membership strategy.

Outcome 1: Increased supports for the community education

- Creation of Adult literacy classes
- Expanded JCA Scholarship Program
- Expanded and updated Marcus Garvey Resource Centre



Outcome 2: Increased engagement of individuals under 35 years - youth

- Creation of an International Students Initiative
- Strengthened (redesigned) Saturday Morning Tutorial Program

Outcome 3: Increased partnerships – advocacy & culture

Outcome 4: Increased number of new/renewed members and active volunteers – hub & culture

- Redesigned Membership Services & Volunteer Program
- Implementation of a cultural program
- Implement a sustainable Members Lounge

Outcome 5: Improved accountability & sustainability - hub

- Increased investments in the JCA Centre
- Redesigned Hall Rental Program

Membership Demographic Survey

Our first member survey - we received 181 responses to the Demographic Survey distributed in 2019.

Our findings include:



Revenue Generation

The Board held a Revenue Generation discussion July 2019 to clarify the ways in which JCA can generate revenue and identify opportunities. In addition, we laid the foundation of a sponsorship plan that identified JCA's 'assets', target markets, demographics, event reach and value to a sponsor. The principles of this work have helped us secure recent sponsorship from private sector companies including CIBC, Grace Kennedy (for national Independence events) and Canadian Tire. We have more work to do, but are heading in the right direction.

Five Opportunities

Fundraising - seeking to generate financial support for a charity, cause, or other enterprise.	Grants - a sum of money given by a government or other organization for a particular purpose.	Sponsorship - money that is given, usually by a company, to support a person, organization or activity.	Hall Rental - The JCA derives its revenue from its hall rental business. The hall rental review committee has identified opportunities to strengthen the services.	Social Enterprise - an organization that operates one or more profit enterprises to generate earned income. Social Enterprise organizations reinvest their earned income into realizing their social mission.
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Operational

This past year, I continued to allocate a significant percentage of my role to managing day to day operations. This is because we do not have an Operations Manager. I try to ensure I reach out to board and committee chairs for information, advice and direction. I do not make unilateral decisions that have reputational and/or financial risk.

- IT Infrastructure Changes – we finally ended our relationship with the JCA server! The server, which we previously shared with CAFCAN, reached its end and JCA has finally moved into the 21st century now using Microsoft 365 and its various programs such as SharePoint and Planner. All JCA minutes and documents are stored on MS Teams. In addition, we now host meetings on MS Teams and Zoom.
- Hall Rental Committee – in the 2017 business plan developed by Roy Williams and Alton Brooks, social enterprise was identified as an option to diversify JCA's revenue. In order to achieve this, this past fiscal year, we started repositioning how we manage and identify the hall business by viewing it as a social enterprise. To advance this vision, the Hall Rental Review Committee was created to review the current hall rental business. Special thanks to the following for their time and expertise: Anita Gordon (chair), David Betty, Alvin Knight, Wendell Clarke, Orville Patrick, Herrol Mattocks and Jennifer McFarlane. The committee is recommending changes to hall rental rates and processes. Some of the changes include a preferred vendor list, mandatory vendor for security services, moving to cashless services, changes to the hall rental contract.

Partnerships

- Pan African Credit Union - This past year, we took significant steps forward in getting the pieces in place to secure approval for the Pan African Credit Union. The founding partners are the JCA, Lions Circle African Men's Association and, Black Chamber of Commerce. We signed a Memo of Understanding that takes us through to the one month after the official opening. The process involved extensive consultation with residents and stakeholders, development of a feasibility study and business plan. In addition, the team has been engaging with key stakeholders to secure financial and political support. The goal is to submit a proposal to Financial Services Regulatory Authority of Ontario (FSRA) in the fall, with approval in time to launch in summer 2021.
- COVID Research on Antibodies in Black People - The JCA was the first organization to be approached to partner on this groundbreaking research headed by Dr. Upton Allen, Professor of Pediatrics at the University of Toronto. He holds the positions of Chief, Division of Infectious Diseases, and Senior Associate Scientist in the Research Institute, both at the Hospital for Sick Children
- This Community Advisory Committee is chaired by Pamela Appelt and includes Dr. Carl James, Royston James, representatives from Black Creek Community Health Centre, TAIBU Community Health Centre, the Black Medical Students Network among others. The JCA Centre will serve as on the sites to obtain samples and engage the community in understanding why this study is important.

CONTRIBUTORS OPINION

U of T researchers to track the demographics of the COVID-19 pandemic

By Royston James Contributing Columnist
Sun., May 10, 2020 | 0 4 min. read

Toronto Star Article, May 10, 2020

His team will ensure his research includes some social science, including a sufficient number of African Canadians to provide representative results that allows them to draw conclusions about the COVID impact on that demographic. "We are very passionate about getting this info. The hospital and university are extremely supportive of this pursuit. We will partner with Carl James from York University and Adaoma Patterson of the Jamaican Canadian Association to set up opportunity to ID as many Blacks who have had COVID to get an appropriate number" for the study."

<https://www.thestar.com/opinion/contributors/2020/05/10/u-of-t-researchers-to-track-the-demographics-of-the-covid-19-pandemic.html>

Overview of Year – June 2019 to June 2020 (President's report cont'd)

- Tipping the Scales of Justice - In July, the JCA, along with 13 other Black organizations*, held a rally at Old City Hall to call for the end to consultations and reports on anti-Black racism and immediate implementation of over forty years of recommendations. Our advocacy efforts have continued at full speed. We have met with the Solicitor General and Attorney General for the Government of Ontario, Mayors Brown and Crombie, the NDP Black Caucus and Steven Del Duca, Ontario Liberal leaders. On August 1, Past President Audrey Campbell and I participated in the Emancipation Day march again to again call on various levels of government implement previous recommendations. My message was simple: “to elected officials and people in positions of power, the time is always right to do what is right. Let 2020 be the year that you commit to swift action on more than 40 years of reports and studies about racism and systemic discrimination..”
 - Summer Student Initiative – this summer, JCA partnered with Genus Nation to host a virtual math tutoring program. Led by Dwayne and Uchenwa Genus, the weekly sessions focus on maintaining students’ math skills and encouraging a love of math. We are so grateful to this team for volunteering their time to partner with the JCA.

Acknowledgements

- I acknowledge my Board colleagues who continued to push and stay the course despite all of the stresses and challenges – I will be eternally grateful for your leadership, support, significant skills and commitment.
 - To Renea Douglas, Janet Lewis and Alton Brooks who departed during the year. I sincerely thank you for your hard work and important contribution to the organization.
 - To the committee Chairs: Camille Hannays, Sandra Young, Orville Patrick, Shawnee Hardware, for you hard work – JCA cannot function without committed chairs.
 - To the Nominations Committee for leading the election process during a pandemic – you are an amazing team.
 - To Eunice Graham, Herrol Mattocks, Herman Stewart, Kamala-Jean Gopie, Audrey Campbell, Alvin Knight and Sandra Whiting who provided much guidance and advice this past year and term.
 - A big thank you and appreciation to our outgoing Executive Secretary Jodieka Williams; despite your personal challenges, you stayed with us. I appreciate you. Congratulations on becoming a permanent resident. Thank you for staying with us on the Communications Committee.
 - To Shawnee Hardware, Orville Patrick and Demar Hewitt for your contribution and ongoing feedback as Committee Chairs.

Successes and Accomplishments

- Raising significant funds to maintain our focus on organizational goals and objectives

DONORS



Denham Jolly

Burn the Mortgage Donor

Kamala-Jean Gopie
\$25,000 Matching Campaign
78 Donors between July 15 2019
and January 31, 2020

Meals to Go Funding

City of Toronto

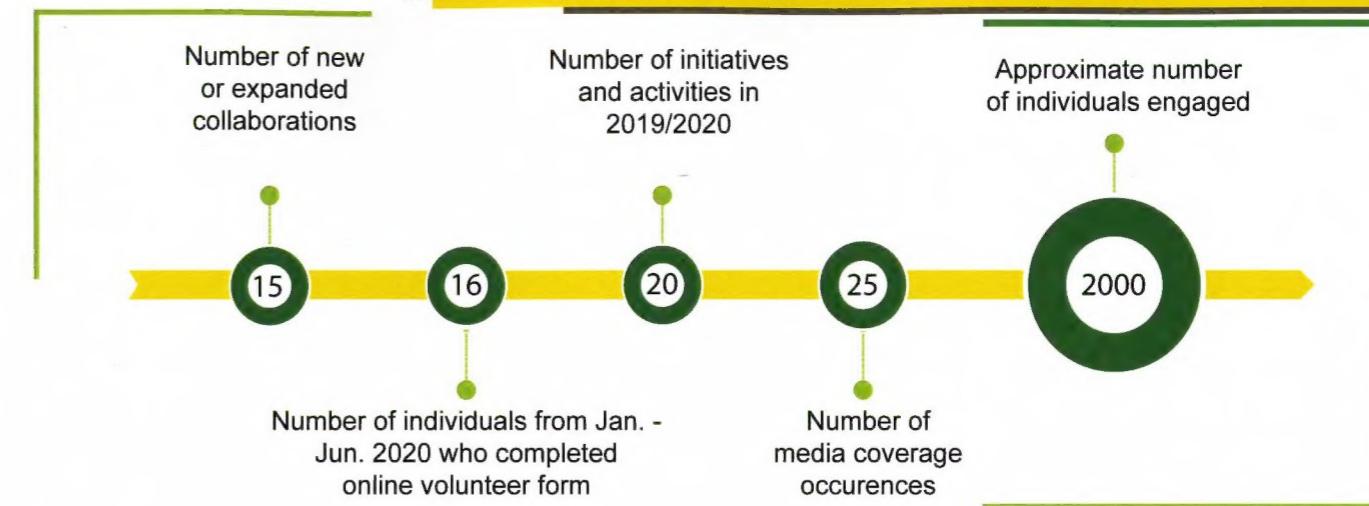
Second Harve

JN Bank

Ontario Black History Society
UWI Gala – Donette Chin-Loy
Kiwanis Club Toronto Caribbean
Grace Kennedy

JCA Telethon Donors
Burn the Mortgage Donors
CIBC
Benefity.org
Black Solidarity Fund
United Way of Greater Toronto

Special thanks to
Lee-Anne Lloyd
for her monthly donations
over the years



Next Steps/Outstanding for Next Year

- No one can predict how the remainder of this year will unfold due to the COVID-19 pandemic. The JCA Board believes continuing on the path we set out on is the right thing to do. Like you, we hope for a slowing of the virus and that no one from the JCA family is negatively impacted. By the 4th quarter of the 2020/21 fiscal, we will be in a better position to evaluate the financial and other impacts on the organization and Centre. The following represents some of the items on our work plan:
 - Implementation of a Board and Committee Chairs mentoring program
 - More frequent check-in for new board members and committee chairs by Nominations Committee
 - Implementation of hall rental changes
 - Proceed with hiring of an Operations Manager

It continues to be my pleasure to lead this organization with some of the best individuals on the planet. Thank you to every one of you, especially those who step up to build the organization. I truly appreciate you.



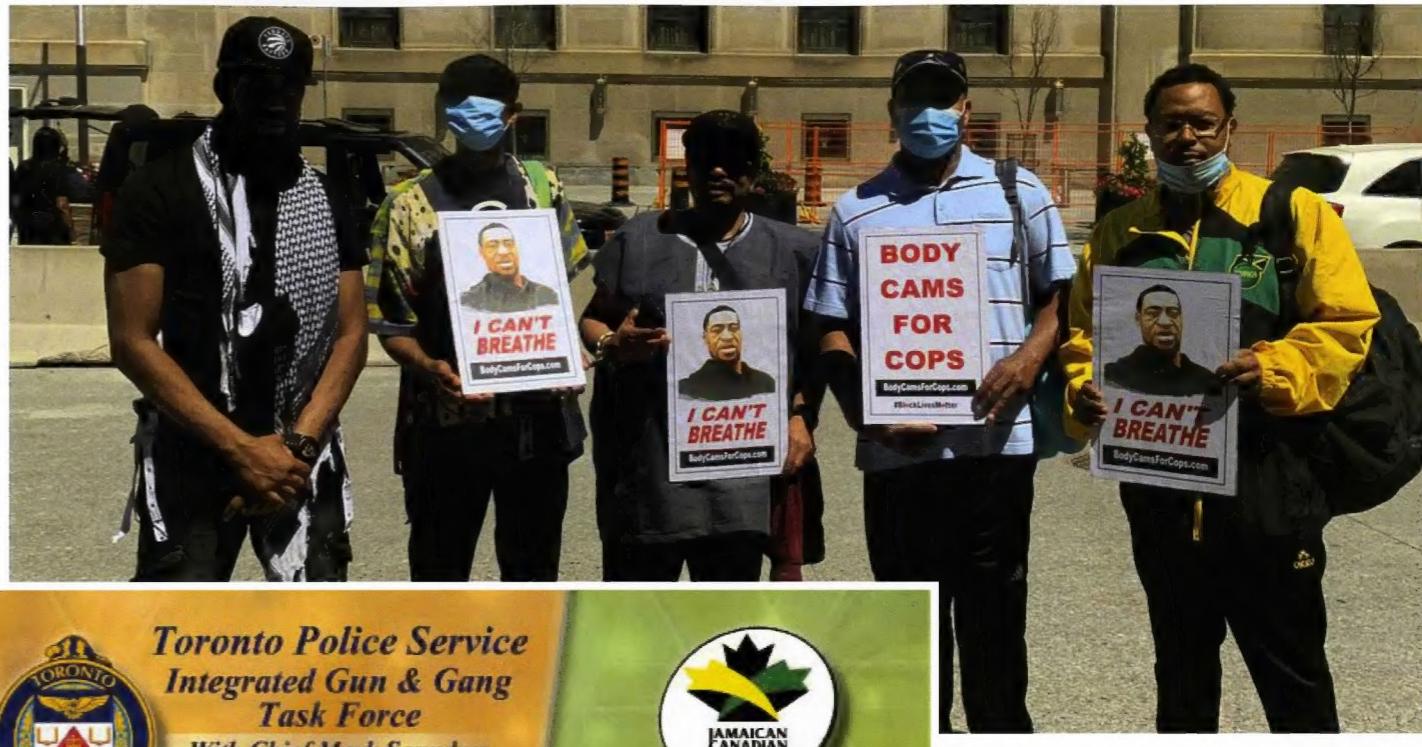
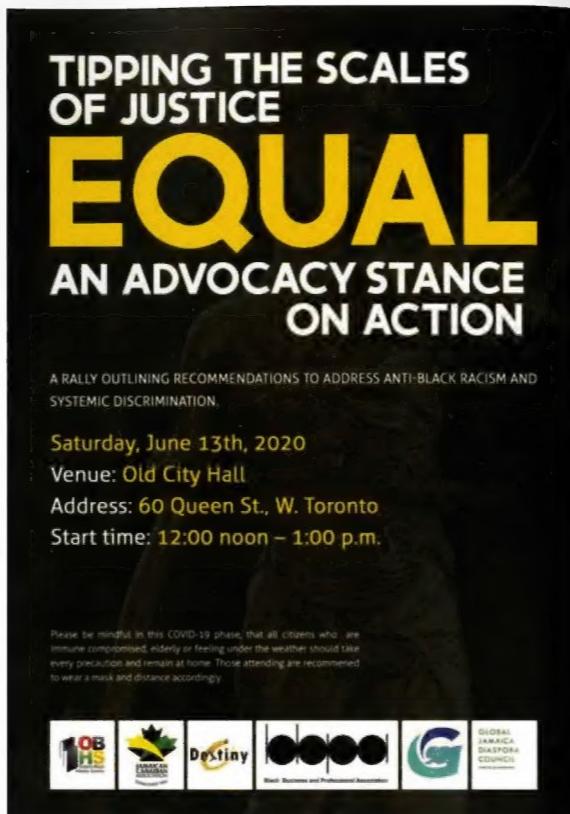
Partner Event : Tipping the Scales of Justice

Participating Organizations

- Jamaican Canadian Association
- The Global Jamaica Diaspora Council-Canada (GDJC)
- Black Business and Professional Associations (BBPA)
- Destiny Gospel Centre
- G98.7 FM
- The Association of Black Law Enforcers (ABLE)
- The Canadian Labour Congress (CLC)
- Canadian Association of Black Lawyers (CABL)
- Ma'at Legal Services
- CAFCAN Social Services
- Canadian Arab Anti-Discrimination Committee
- TAIBU Community Health Centre
- Ghanaian-Canadian Associations of Ontario (GCAO)
- Trinidad & Tobago Organization of Ontario

OUR ASK

- a. We, the undersigned implore the three levels of government to immediately implement the recommendations stated within these three reports. A commitment to eliminating anti-Black racism and systemic discrimination can only be illustrated with concrete actions and measurable outcomes.
- b. We call on the Ontario Government to implement the recommendations accepted from both of Justice Michael Tulloch's reports a.) The Report of the Independent Street Checks (2018) and b.) The Report of the Independent Police Oversight Review (2017).
- c. We call on the Municipal Councils and the Government of Ontario to undertake complete adoption and implementation of an Internal Organizational Review to examine all aspects of the Police Services as it relates to Community Engagement and Systemic Racism.
- d. We call on the Government of Ontario and the Municipalities to immediately implement the KNOW YOUR RIGHTS or RIGHTS notification for the public.
- e. We call on the Government of Ontario as well as all Municipalities to implement immediately, mandatory Anti-Black Racism training.
- f. We call on the Government of Ontario, and Municipalities to implement Body Worn cameras and In-car cameras within a year (2020) to address complete accountability and oversight monitoring of interactions between the police in their respective jurisdictions and the citizens they serve.



Carnival Time

JCA's SUMMER MEMBERS LOUNGE

Fridays 7 pm - 1 am

Karaoke

SOCA Night

KARAOKE Night

CLOSED
August 9 + 10 for JCA Independence Gala Call for tickets

Follow we mah?

BRING A FRIEND!

Friday August 2

Friday August 16

The hub of community engagement since 1962

Jamaican Canadian Association Centre
995 Arrow Road, Toronto, ON
www.jcaontario.org
membership@jcaontario.org
416-746-5772 x 249



Jamaica 58 ANNUAL JCA AWARDS CELEBRATION

Sunday August 16, 2020 6:00 pm

Presentation of Awards

Event Host

Sandra Whiting

Performance

Jay Douglas

Public Service Individual
Charles Matthew Jr., COVID-19 Telethon

Public Service Group/Organization
Meals to Go Initiative / Community Strong

President's Award
Michelle McKenzie Dolly and David Betty

Outstanding Volunteer of the Year
Sandra Young

Milestone Service Awards

- 50 years Erma Collins, Barry and Hermine Johnson, Loy Manning
- 40 years Cynthia Anderson, Victoria Donaldson-Nelson
- 30 years Sydney Weir
- 25 years Adaoma Patterson

VIRTUAL EVENT
Stay safe.
Stay social.



NATIONAL HERO

BLACK MIGRATIONS
Remembering The Life of the RT. Excellent Marcus Garvey

ICA Boonoonoos Brunch 2020

SUNDAY FEBRUARY 9th, 2020 TIME: 1:00 - 5:00 PM
Doors Open 12:30 PM

membership@jcaontario.org
416-746-5772 x249

Tickets \$55

FEATURING
The Heritage Singers

EVENT AWARDERS

Lloyd Willis, Consul General of Jamaica at Toronto
BADC
Black Action Defence Committee
Courtney Grant, CEO, Caribbean Queen Jerk Drum

The hub of community engagement since 1962

www.jcaontario.org
membership@jcaontario.org



Jamaican Canadian Community Centre
995 Arrow Road, Toronto, ON
www.jcaontario.org
membership@jcaontario.org

Connect to event on JCA's
YouTube Channel

SEE ATTACHED LINKS





Director of Communications | Kashane Denton

"True leaders understand that leadership is not about them but about those they serve. It is not about exalting themselves but about lifting others up." — Sheri L. Dew

Overview of Year – June 2019 to June 2020

This year the team goal was to increase JCA's visibility across all demographics, engage in mutually beneficial partnerships as well keep the organizations activities visible to the membership. This included various events where the JCA was a title partner or would get promotional benefits. We continue to send e-blasts and utilize social media platforms. We also set out to standardize and clarify the messaging going out of JCA and to update the website. Majority of these were accomplished for most of our events and some are in progress and will continue into the coming year. We also highlighted major events such as celebrating major events and acknowledging the life of those who passed.

Our online presence has increased with engagements from community members and other organizations that widens our overall reach.

Acknowledgements

A big thank you to everyone who assisted with communications this past year. If you retweeted, reposted, shared or forwarded a message - we appreciate you!

Thank you to my committee members who are always open to supporting the organization, my ideas and stepping outside of their comfort zones or areas of expertise to assist.

A massive amount of gratitude to Alton Brooks, who was always available for questions as I got settled and also continued to support the team in whatever way we needed. He continues to be a wealth of knowledge as I grow in the role.

Thanks to Adaoma for staying on top of all the latest news stories and to my board colleagues for ensuring all events are documented even if a communication rep is not present.

We acknowledge the Caribbean Camera for making good on the commitment to showcase as many of our events as possible, whether in print or online.

Successes and Accomplishments

The communications team was able to reintroduce the InFocus newsletter which is distributed quarterly with a comprehensive update on happenings. We also prepare and distribute a weekly newsletter of events and initiatives as they become known. Over 950 persons receive our emails directly each week and also shared on social media.

We have continued to engage and promote through social media platforms, increasing our visibility and reaching a younger demographic. Our direct online audience is 10, 860 persons and our reach is amplified by those persons who share what we put out. Our average reach per post is 1700 persons. Our Demographic has a majority of persons in the 35 - 44 age group and the 25 - 34 age group coming in second and growing.

You may have also noticed that the weekly newsletters and updates look a little different. We have switched to an online marketing platform to ensure consistency and proper formatting. This also allows for better tracking and management of our mailing list.

In collaboration with other members of the board we were able to partner with various organizations this year that put our name and what we do into broader circles. We partnered with Caribbean Tales Film Festival, Maple Leaf Sports



Entertainment, Jamaica Tourist Board, Ceen TV, Caribbean Camera, ByBlacks and the Harbourfront Centre to host events and promote the JCA and will continue to seek and align with mutually beneficial partnerships.

Online donations and payments continue to be facilitated through our website as well as event registrations.

We are currently in the process of updating our website with the donated services of BrandEQ. If you have visited recently, you would have noticed some changes to the layout. This is a work in progress and will continue into next year.

The increased exposure of the JCA, has caused us to be able to secure more partnerships and contributions to our efforts. The benefits of these partnerships will continue to flow to our valued members.

Communications provided extended support to over 10 JCA and partner events over the last year including actively sitting on committees, news releases and promotions.

Some Feedback from our Newsletters:

"Your Newsletters are so informative; keep them coming"

"Congratulations on your very detailed mode of keeping everyone informed, in spite of this dire circumstances. Keep up the good work"

"Congratulations to the Director of Communications for reinstating the In-Focus"

Next Steps/Outstanding for Next Year

There is still much work to be done and we continue to evaluate and adjust as we proceed. Improving on what we started, the team will continue to work on building awareness of the JCA through partnerships and promotion, work on the updated communication and social media strategy with the aim of attracting and retaining the interest of young persons and implementing more virtual programming.

We will be introducing a template for communication support to be used by committee chairs for events. This will be sent out as part of this year's package to Board Colleagues and Committee Chairs and ensures that all events are properly promoted and receive the support needed to be successful.

We have shared that we are introducing virtual content in response to our current reality. We have brought two students onboard to assist us with the roll out of this and will look to continue into the coming year.

millennial mondays
a series of educational and entertaining conversations
visit www.jcaontario.org/online
OR Instagram @jcaontario

Jamaican Canadian Community Centre
995 Arrow Road, Toronto, ON
www.jcaontario.org
membership@jcaontario.org

Stay safe.
Stay social.

f **@jcaontario** **@jca_ontario**



Director-At-Large, Advocacy | Yolande Davidson

REPORT

The past year has been focused on supporting broader Board and organizational priorities and initiatives, in addition to continuing advocacy work on behalf of the JCA. Highlights include:

Political Engagement and Immigration

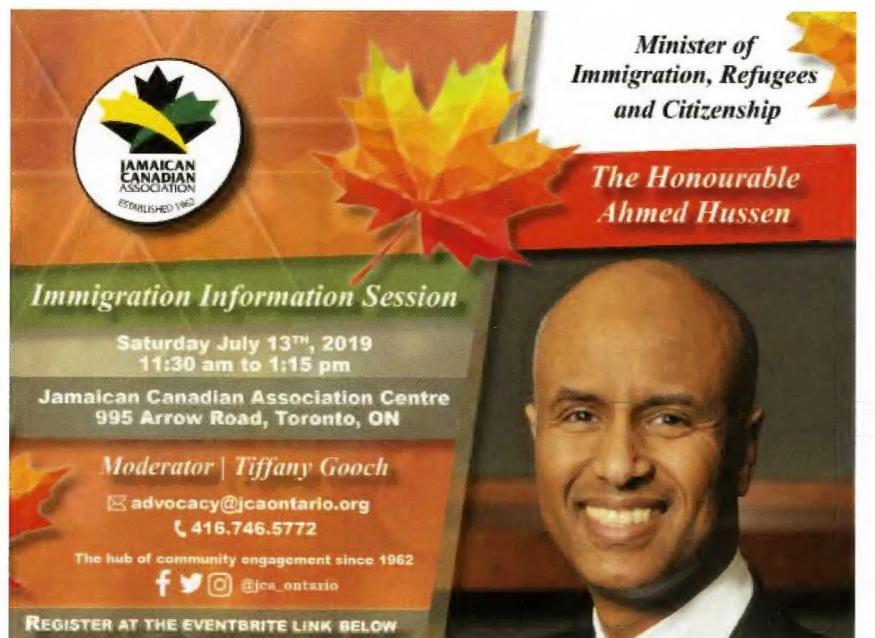
- Planned and delivered a town hall / information session with the Honourable Ahmed Hussen, the then Minister of Immigration, Refugees and Citizenship, at which the Minister provided information on changes to immigration that impact the Jamaican, Caribbean and African community (July 13, 2019).
- During the nearly 2-hour session, attendees were able to directly ask the Minister questions about system improvements and pathways to residence or citizenship.
- Collaborated with community partners including the Ontario Alliance of Black School Educators (ONABSE), First Fridays, the Black Business and Professional Association (BBPA) and others to execute a federal election meet and greet for Black candidates (October 16, 2019).

Education

- Concluded 2-year term as the Co-Chair of the Toronto District School Board Black Student Achievement Committee Advisory Committee (TDSB BSACAC), which brings together a range of stakeholders to provide advice to the TDSB on improving equity and success for Black students.
- Priorities for the Committee included engagement on the need for a Centre of Excellence for Black Student Success, which TDSB Trustees unanimously voted to establish in June 2020.

Social Justice

- Participated in a consultation by the Ontario Human Rights Commission on its new policy on racial profiling in law enforcement, where I provided feedback to inform thinking and development of that work (June 18, 2019).
- Participated in a consultation by the Toronto Police Services Board regarding its race-based data collection policy, where I provided feedback and considerations regarding officer accountability processes and maintaining integrity of collected data (July 29, 2019).
- Following a letter sent from Board colleague, Natalee Johnson, to the Chief of the Toronto Police Service, planned and executed a community meeting on gun and gang violence with staff from the Integrated Gang Prevention Task Force (October 8, 2019).
- The Task Force presented on its approach and goals to broadly engage the community, followed by an open discussion between its staff and community members.



Partnership Works

- Initiated and executed Memorandum of Understanding (MOU) between the JCA and the Toronto Police Service for JCA to be a registered agency under the Vulnerable Sector Screening Program.
- This MOU allows JCA volunteers who are working with vulnerable populations (e.g. children and youth) to receive a Vulnerable Sector Check.
- Volunteered with the Helping Hands COVID-19 Telethon phone team, along with JCA lead for the telethon, Board colleague Michelle McKenzie-Dolly (May 30, 2020).

Scholarship Awards Program

- Assumed the role of Chair of the Scholarship Awards Committee in 2019. The Committee launched the 2019 program in July of last year with a new dedicated scholarship JCA email account and the establishment of electronic application submission.
- Worked with the Communications Director to conduct targeted social media promotion, resulting in receipt of over 250 applications.
- Three new scholarship donors joined in 2019.
- With the Committee, executed the annual Scholarship Awards Ceremony on September 21, 2019. Twenty-nine recipients were honoured for their achievements.
- The Chair and Committee Emeritus were also recognized for their significant work and dedication to the program over many years.
- The Committee launched the 2020 program in May with a new fully online application form and process as part of efforts to modernize, and to address COVID-19 public health restrictions.
- Six new scholarship donors joined the program in 2020.
- The application period closed on July 15th. A virtual awards ceremony will take place on September 26, 2020.

Acknowledgements

I continue to give thanks for the members of the JCA family who support me and the organization's initiatives. This includes my Board colleagues, who work hard every day to keep the lights on, which has a very literal meaning these days. The sound and dignified leadership of our President, Adaoma Patterson, has been a key factor in the organization weathering the current storm and finding ways to contribute and grow even in these difficult times.

I am grateful to Scholarship Awards Committee members Dr. Vincent Conville, David Betty, Kellie Spence, and Shawnee Hardware for your collective efforts to deliver a strong 2019 program and event, and for carrying that energy into 2020. Thank you to the Past Presidents, in particular Audrey Campbell, who have continued to provide guidance and encouragement. Thanks also to the JCA's committees for the important work you do. And, thank you to the JCA's amazing volunteers without whom none of this would be possible.

Successes and Accomplishments

My proudest accomplishment is continuing to prioritize collaboration and partnership, to advance the JCA's agenda.

Next Steps/Outstanding for Next Year

I will focus on contributing to efforts and initiatives outside of advocacy that help further the legacy and purpose of the JCA.





Director-At-Large, HR + Special Projects | Michelle McKenzie-Dolly

REPORT

Overview of Year – June 2019 to June 2020

- Served as Jamaican Canadian Association (JCA) liaison on the Caribbean African Canadian (CAFCAN) Board
- Organized JCA Membership Trip to Jamaica to participate in the celebration of the 100th Birthday of Rt. Hon. Dr. Louise Simone Bennett-Coverley (Miss Lou)
- Supported all Human Resource activities of JCA and CAFCAN
- Support work on the following committees: Boonoonoonos Brunch, Flag Raising and Jamaica Independence Gala
- Supported all other JCA Special Projects as assigned by the President
- Assisting with the hosting of International Students Christmas Networking Event
- Representing JCA at collaborate initiatives with other Jamaican Associations across Canada
 - Jamaican Canadian COVID-19 Response Telethon Committee
 - Jamaican Canadian COVID-19 Benevolent Fund Decision Committee
 - Jamaican Canadian Virtual Jamaica Independence Celebrations Committee

Acknowledgements

- The JCA Past Presidents who continued to provide support and mentor current leaders
- President Adaoma Patterson for demonstrating sterling leadership skills and keeping JCA relevant by quickly adapting JCA programs to rapidly the changing environment resulting from the COVID-19 Pandemic
- All JCA Board Members for their unwavering dedication to work of JCA
- JCA Past President Audrey Campbell for her mentorship, and for being co-chair on the JCA Trip to Jamaica to participate in the celebration of Miss Lou's 100th Birthday
- Judge, Dr. Pamela Appelt, Co-Executor, Louise Bennet Coverley Estate for serving as liaison between JCA and the Jamaican Government; arranging the visit to Liberty Hall, Marcus Garvey Museum and arranging for an authentic Jamaican lunch experience in New Kingston
- The team of chef's and volunteers who came out at the peak of the COVID-19 Pandemic to prepare warm meals for vulnerable members of the community
- The Executive Director of CAFCAN, Floydeen Charles-Fridal and Board Chair Sipho Kwaku for there commitment to working collaboratively with the JCA to support mutual organizational growth



Successes and Accomplishments

JCA Liaison on CAFCAN

- Served as JCA representative on CAFCAN Board for the fourth year, ensuing that there is continued and open dialogue between both organizations, fostering an environment for issues to be resolved amicable, allowing for collaborative work between organizations
- CAFCAN celebrated its fifth anniversary and JCA members were present in full force giving support to the CAFCAN team.

JCA Jamaica Trip

- September 5-12, 2019
- JCA made a historic trip to Jamaica. It was historical because it was in celebration of the 100th birthday of Hon. Louise Bennett Coverley but also because it was the first time in the history of our 57year old organization that such a large contingent of over fifty members would have travelled together to the island. Among the activities were: a trip into Gordon Town to witness the renaming of Gordon Town Square, Miss Lou Square; a visit to Liberty Hall which houses the Marcus Garvey Museum; tour the Jamaica Parliamentary Building, Gordon House a tour of Kingston Waterfront and a visit to Devon House "I-Scream!"
- Chairman Jamaica Cultural Development Commission (JCDC) expressed gratitude to everyone who took the pilgrimage to Gordon Town to celebrate Miss Lou.



Jamaican Canadian COVID-19 Telethon and Gospel Concert

- On Saturday, May 30, and Sunday, June 14, 2020, the Jamaican Canadian Association and Helping Hands International, along with several individuals, associations, churches and organizations within the Jamaican Community in Canada, hosted Jamaican-Canadian COVID-19 Relief Fundraising Telethons. The purpose of this timely initiative was to raise funds for the Jamaican-Canadian Community Emergency Response Fund (COVID-19) to provide temporary relief to some of our most vulnerable Jamaican nationals who are experiencing financial hardship due to the COVID-19 pandemic. As at July15, 2020 the event raised a total of \$14,580.00 CDN. Thanks to all JCA members who volunteered their time, talent or donated to this event. Donations are still being accepted at www.jaccrt.com

Jamaican Canadian COVID-19 Telethon Benevolent Fund

- As a major partner the JCA was invited to be on the decision committee and JCA serves as a distribution centre for funds to recipients. Applications are being accepted at www.jaccrt.com

Jamaican Canadian, Virtual Jamaican Independence 2020 Celebration

- JCA is playing a major role in the Virtual Jamaican Independence Celebrations which will be held on August 6-8, 2020. The event will be streamed on www.jcccgroupp.com

Next Steps/Outstanding for Next Year

The organization of Canadian and Jamaican Citizenship Ceremonies.

Come Join Us In Jamaica!

In Honour of the Hon. Louise Bennett-Coverley

100th Birthday Celebration

The Opening of Miss Lou Square

Travel Dates
Thursday
September 5-12, 2019

Includes Return Flight from Toronto to Mobay 7 nights at **All-inclusive Royal Decameron Club Caribbean Resort**

BOOK YOUR TRIP!
Andrea Hudson-Lindsay
1-866-909-7556 x104
647-718-8525
ahlindsay@taia.ca

Deadline for final payment July 17, 2019

Cost
Single - \$1735 pp
Double - \$1308 pp
Triple - \$1290 pp
(\$100 non-refundable deposit required on booking)

Book early to guarantee price + space. Prices are subject to change as seats get filled.

JCA Contacts
Audrey Campbell 416-460-4607 audreycelene@gmail.com
Michelle McKenzie-Dolly 416-997-9872 director3@jcaontario.org

Extras!
Coach Excursion to Gordon Town for the opening reception + Devon House Add \$200

Jamaican Canadian Association Centre
995 Arrow Road, Toronto, ON
www.jcaontario.org
416-746-5772

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Director-At-Large, Youth and Young Adult | Natalee Johnson

REPORT

Overview of Year – June 2019 to June 2020

SMTP: Restructure of JCA SMTP Program

- Two new coordinators operate the program
- Connecting with high schools regarding visibility of the SMTP
- Created annual online sign-up schedule for tutors
- Recruited 6 new tutors for 2019
- Recruited 1 new SMTP coordinator for 2020 to join the SMTP pool of coordinator's
- Curriculum Development - Supported with curriculum development and knowledge transfer as it relates to grade 1 to 12 student curriculum development
- Focused Reading Program - Created a focused reading program to support student's literacy, parents ordered specific reading books that children focused on reading throughout the year

Global Jamaica Diaspora Youth Council (GJDYC)

- Supported the Jamaica Diaspora Youth Council in the beginning stages of inception to galvanize Jamaican youth and young adult and JCA young adults from Canada to be included GJDYC. Recommended young adults from JCA to serve on GJDYC committee.
- Collaborated with GJDYC to partner with the JCA to have the first GJDYC youth meetup at JCA on October 3, 2019. Collaborated with young adults from the community and JCA to ensure success of the October 3rd, Global Meetup of GJDYC in partnership with JCA.

International Student Group (ISG) Initiative (New program!)

- Provides information, advice, mentoring, workshops, networking opportunities and employment support.
- 237 students from Jamaica and the Caribbean are a part of JCA ISG. Students meet every other Tuesday to become familiar with JCA as a community hub and focus on building positive relationships with other students. Due to pandemic, currently meeting with students virtually.

Other Activities

- November 24th, 2019, JCA first Christmas Dinner for Caribbean International Students. Collaborated with board member Michelle McKenzie and other JCA members to have a successful dinner with 60 international students from different colleges attended
- Attend meetings at Centennial and Sheridan College to engage international students and connect students to JCA
- Formed an international Caribbean student committee to focus on serving the international student group. Committee/group includes Charmaine Jackson, Aldrane Genius, Leighton Henry, Nichole white, Bridgette Barrette, Shawnee Hardware
- Virtual Workshops continuous: Financial, Career/Resume/Interview Skills, Immigration
- Bi-weekly Tuesday's Check-In Calls are continuous with students in Jamaica who will study in Canada at various

colleges in Ontario. Students join information session on Monday's and Wednesday of each week on Zoom.

- JCA Website has been updated accordingly for international students
- LinkedIn profiles of JCA international students shared on all JCA social media platform
- JCA Career/Peer Mentor Program started for international students
- Students received grocery cards based on JCA donation form the grocery store



- Students engage in virtual professional and personal workshops, trainings, and webinar
- WhatsApp group formed to communicate with students on a regular basis. Through the group students are connected to culture, knowledge transfer and mentored.
- Mentor program that are offered to students are: Peer and Career mentoring
- Using the platform Slack to communicate job opportunities for students.
- Supported another board member with Telethon by engaging and inviting international students to share their experience as students in Canada.

Youth/Young Adult Committee Members

Volunteers that sit on the youth committee are from the International Student group. Due to the committee members being new and due to COVID-19, planning for virtual programs are in the progress to engage youth and young adults on a virtual platform. Committee members currently include:

- Kerry-Ann Johnson Campbell
- Simone Jackson-Mullings
- Sara Francis
- Annmarie Paisley Reid
- Keisha Robinson

Summer Tutor Program

The summer tutor program was a partnership between JCA and the Genus Nation Tutoring. Supported Dwayne and Uchenwa to have the first summer tutor program at JCA. The students were tutored virtually on a weekly basis and students were met through Google Classroom. Supported with the set-up of Google Classroom and Registration through the JCA Eventbrite. Approximately 50 students from the community registered and were signed up to be tutored for the month of July 2020.

Computers for students

- Supported with the initiative of use computers to be delivered to international and high school students.

Acknowledgements

- JCA Youth/Young Adult Committee Members
- Acknowledgements to JCA international student committee members: Charmaine, Leighton, Nicki, Aldrane and Bridgette, Shawnee
- Acknowledgment to Board members
- Acknowledgment to Dwayne and Uchenwa for volunteering to lead the Summer Tutor program in partnership with Genius Nation Tutoring Services
- JCA members
- JCA 2019 Boys Conference 2019
 - » Lance Davenport, Co-Founder of Sunrise Restaurant
 - » Demar Hewitt, Former Youth Chair
 - » Victor Beausoleil, volunteer guest speaker
 - » Evon Smith, volunteer guest speaker
 - » Andrian Leckie, volunteer facilitator
 - » Andre Smith, volunteer facilitator



(Director's report cont'd)

Successes and Accomplishments

- JCA First Black Boys Youth Conference (2019)
- JCA first summer tutor program for students in grades 3 to 12, approximately 55 students registered in the program
- JCA international student support group for Caribbean students studying at colleges in Ontario and in different provinces. Approximately 237 students in the group as per the November 2019 first group meeting.
- Pool of Tutors for SMTP completed with three tutors.
- Restructure of SMTP completed.
- JCA members sit on the Global Jamaica Diaspora Youth Council
- 5 members as of June 2020 sit on the Youth Committee
- JCA international student committee has been formed
- Mental Health Video completion for the community during Covid-19

Next Steps/Outstanding for Next Year

- Engagement of the international students within JCA
- Virtual programs and youth programs for youth and young adult
- Collaborate with the Youth Chair to support and build the youth committee and youth and young adult group
- Continue JCA summer tutor program for summer 2020

Are you 18 to 35 years and looking for opportunities to serve and engage with others? Join the JCA team!

JAMAICAN CANADIAN COMMUNITY CENTRE
HOME OF THE JAMAICAN CANADIAN ASSOCIATION
995 Arrow Road, Toronto, ON M3J 2Z7

VOLUNTEER TODAY

VOLUNTEER BENEFITS

- Earn a reference letter
- Develop new skills
- Network with knowledgeable professionals

OPPORTUNITIES TO ENGAGE. BUILD. IMPLEMENT.

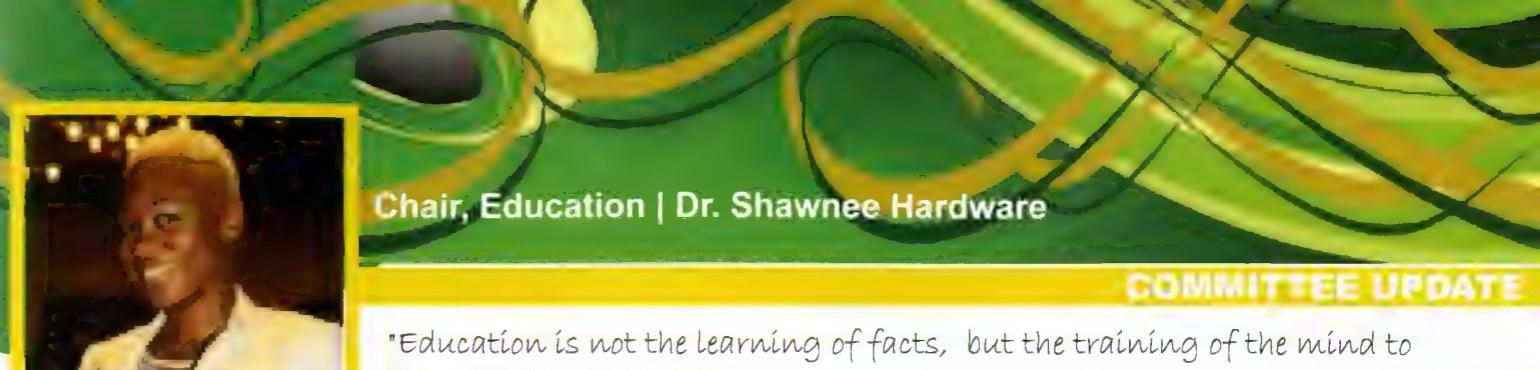
JCA PROGRAMS

International Student Initiative
Saturday Morning Tutoring Program
Youth Affairs Committee

JCA Youth and Young Adult Network
Jamaican Canadian Community Centre
995 Arrow Road, Toronto, ON
www.jcaontario.org

CONTACT
info@jcaontario.org
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COMMITTEE UPDATE

"Education is not the learning of facts, but the training of the mind to think" - Albert Einstein

Overview of Year – June 2019 to June 2020

The Education Chair, Dr. Shawnee Hardware, is very grateful for the opportunity to serve the Jamaican Canadian Association from 2018-2020. With the support of the Saturday Morning Tutorial Program (SMTP) Coordinators (Sharon Wright and Bridgette Barrett) and Tutors, I have been able to restructure the SMTP to make it more beneficial for the students and the families we serve. While we struggled to recruit a large number of tutor (volunteers), we were blessed to have eight tutors who were prepared to go above and beyond the requirements to ensure the students' learning needs were met.

For the 2020-2021 school year, we will have a three SMTP Coordinators (the two aforementioned coordinators as well as Prudence Betty) and may possibly offer the program via Zoom. In our July 18, 2020, meeting the SMTP Coordinators and I have discussed the following:

1. Restructuring the project to engage the students via Zoom. We are aware that it will be difficult to engage the students online for over an hour.
2. Monthly planning sessions with the tutors including a September session with the new Education Chair.
3. Recruiting new families and tutors to the program.
4. Planning parent and tutor orientation sessions in September.
5. Upgrading the SMTP Program Operation Guide to streamline the SMTP processes and also to differentiate the roles of the Education Chair and the SMTP Coordinator.
6. Testing the students using a Standardized Test Tool. We are aware of the critiques of using standardized tests for assessments, however, these tests improve the trustworthiness of our data. We have sent a request to the JCA Treasurer to purchase the test.

Successes and Accomplishments

The Education Chair has also supported the International Student and the Scholarship Committees. She is also collaborating with Michelle Davis, the JCA grant writer, to complete the TELUS grant which will support the SMTP.

Next Steps/Outstanding for Next Year

Unfortunately, due to personal and work demands, as well as the demands of the SMTP, I was unable to develop an Adult Literacy Programme. I am happy to share the results of the survey I sent in 2018 with the new Chair.

Are you passionate about making impactful changes in racialized students' lives?

**JCA Saturday Morning Tutorial Program (SMTP)
RECRUITING VOLUNTEER TUTORS**

SMTP BENEFITS INCLUDE

- Reference letters for employment or higher education
- Practical work experience with children and youth
- Peer networking opportunities
- Volunteer experience

SMTP PROGRAM DETAILS

Ability Classes run from 10:00 am-1 pm. We require one Saturday per month minimum commitment. Students range from grades 1-12. Knowledge of the Ontario curriculum an asset.

JCA SMTP CONTACT INFO

Jamaican Canadian Centre
995 Arrow Road, Toronto, ON
www.jcaontario.org/smtp
smtp@jcaontario.org
416-746-5772 x249

TUTORING

Are you passionate about student achievement and success?
Are you a teacher candidate?
Want to invest the life of students?
Join our team of tutors and invest in the life of students!



Chair, Membership | Sandra Young

COMMITTEE UPDATE

"Life lessons is a tool, how you use them will determine the outcome so choose wisely." - Sandra Young

Overview of Year – June 2019 to June 2020

The fiscal year 2019/2020 was an extreme eye opener, membership saw an increase as well as a decrease with the loss of valuable members in the process. However, the Business Membership was introduced. In conjunction with the Covenant Funeral Homes, Membership came up with an agreement which granted active JCA members a 20% discount on any funeral packages that was purchased from the Covenant Funeral Homes organization. During my reign as Membership Chair I have sat on various committees such as finance, walkathon and gala as well as volunteer in the coatroom and bar during a variety of events at the JCA.

Membership has remained strong; we have seen an increase in membership dues and volunteers. The committee engaged in reaching out to our members via telephone and received overwhelmingly positive feedback. Overall, the committee connected with members who were shut-in and might not be handling the stressful pandemic issues. The Jamaican Canadian Association has taught me to look ahead and not behind in order to accomplish your goals. We are all here for the prosperity of the organization and to strive for success no matter what obstacle comes our way.

2019 to 2020 events attended as follows:

- Fitzroy Gordon farewell celebration at the JCA
- Pastor Audrey James funeral service
- William Knibb Memorial High Toronto Chapter Dinner and Dance August 2019
- Launch of the Jamaican Diaspora Council voting forum October 2019
- Black Candidates for the Federal Election Forum held at the JCA
- Malton Black Development Association Annual Brunch October 2019
- Forum with Minister of immigration Minister Ahmed Hussen
- Global Youth Diaspora event on Black Youth living in Canada
- Luther Brown retirement at the JCA
- Ex-Soldiers Annual Gala
- Toronto Police Black History Celebration at the JCA
- Black History Expo
- Ex-Soldiers Black History Event focused on Mental Health in the Black Community
- Consul General Lloyd Wilks and High Commissioner Janice Miller's farewell celebration
- International Women's Day Celebration at the JCA

Membership from June 2019 to July 2020

Total Active Members >> 344
New/Renewed Members >> 163
Business Registrations >> 6



Successes and Accomplishments

I would like to express my deepest gratitude to the following companies: Buds and Bloom Florist, Michael Bakery, Carpenters Union and Western Union for their continuous support to the Jamaican Canadian Association.

Hats off to the following committees that made a profit during their programs at the JCA.

- Picnic at Albion Hills
- Seniors Brunch
- Children's Christmas Party

Thanks to the Women's Committee for nominating me for the Dedicated volunteer award this year and being recognized at the annual International Women's Day celebration which was held at the JCA on March 8, 2020.

Thanks to all the various sub-committees under the Membership such as Flag-raising, Senior's Brunch, Picnic Planning, Awards and Children's Christmas Party for all your countless hours and dedication to the organization to plan and implement programs that embodies the Jamaican Canadian Association.

Next Steps/Outstanding for Next Year

The membership team continues to meet on a monthly basis to come up with solutions and how to implement them for the betterment of the organization. We are streamlining to see how we can further attract more Youth to the JCA. We are in discussion with other business organization to see how we can incorporate discount to our members. We are looking at a variety of ideas on how to get members together during this pandemic.



Chair, Building | Orville Patrick

COMMITTEE UPDATE

Acknowledgements

Special thanks to the following:

- The Building Committee for their commitments and foresight
- Chris Campbell and the Carpenters Union for following through on their commitment for the donation of new counter tops in Hall 1 Women's and Men's washrooms
- Alvin Knight for assisting with the kitchen stove repairs
- Owen Dunbar for consistent help especially with lawn care, small repairs, purchases, etc.

Successes and Accomplishments

Over the past year, we were able to accomplish the following:

- Repairing the kitchen stove door. Thanks to Alvin for sourcing the parts.
- The landscape around the building is an area designated for improvement. We put in place for activity days but few members turned out to participate. However, we are encouraged by the vocal support and still believe that the community will participate.
- Alvin Knight donated flowers to start a flower garden. We must show appreciation by maintaining and developing this project.
- Weather stripes were purchased and installed where needed. Thanks to Kenton, Owen and Steve for their help.
- Electrical rewiring of the CAFCAN portion of the building was completed.

JCA has a great opportunity to excel and create change. However, the community does not always feel connected and hence is not galvanized to help. The Building Committee's would like to have the full support of the Board as sometimes the success of implemented ideas and change is very limited. The JCA needs to be proactive about repairs and maintenance. We need to consistently work together.





Chair, Women's Committee | Camille Hannays-King

COMMITTEE UPDATE

Overview of Year – June 2019 to June 2020

Annually, the Women's Committee schedules four events for each reporting year. These are aligned with the JCA's strategic plan of building capacity through education, redefining leadership, and collaborative partnerships. These four programs are: The Annual Health and Wellness Fair held in October, the Movie Viewing and Community Gifting in December, the International Women's Day (IWD) - Women Recognizing Women celebration in March and the Roundtable discussion in June. Of these four events only IWD is revenue generating. While the COVID-19 pandemic caused the cancellation of the Roundtable this year; the other events were successfully presented. In addition, I developed and presented a Webinar on Building Resilience During a Crisis in response to the pandemic.

Health and Wellness Fair

"Healing from Trauma: Invisible Wounds" was the theme of the fair with the overall goal being to provide attendees with knowledge and resources on trauma and its impacts on the health and wellness on Black women and their families. The 80 attendees started the day with a hot breakfast and opening plenary, they then broke into smaller groupings for morning and afternoon workshops. These sessions were facilitated by trained mental health professionals who volunteered their time. Attendees were also provided with lunch, which was free of cost. The day was made possible with the generous donation from CAFCAN, Caribbean Lyme Restaurant and the generous donation of time from the professionals.

Community Gifting and Movie

This collaborative event between attending community members and the Women's Committee provided a selected community agency - Homeward Family Shelter o/a Juliette's Place, with gifts of monetary and personal items to be distributed amongst their clients. This year, there were 22 attendees who enjoyed a lively discussion following the featured movie Black Panther and refreshments supplied by members of the committee.

International Women's Day (IWD)

Women Recognizing Women 2020 was a celebration and an acknowledgement of Black women's achievements in the world of STEM. This occasion was alight with drumming, dancing, singing and spoken word performances. Hosted by Sandra Whiting, the event included an appearance by the Queen of R&B Jilly Black who shared with the audience the significant role her mother played in her life and her strength in raising her as a single mother. The singer capped off her reminiscences with an acapella rendition of "Let It Shine" and was joined by the audience. The keynote speaker of the event, Dr. Eugenia Duodu Addy was also one of five women receiving the Women Who Inspire Change award. She spoke about her journey into the world of STEM, and the importance and stress her family placed on education. She was honoured for her community advocacy and her empowerment of youth from low-income communities through meaningful engagement in STEM.

Dr. Juliet M. Daniel, a biology professor was recognized for her work in cancer research including the discovery and the naming of the KAISO gene. Claudette McGowan, an author of five published books was also recognized for her work in the world of technology in leading digital transformations. Mary Charles-Hill was recognized for her advocacy of STEM programming and encouragement of black students' involvement in STEM through workshops, coding, Math and Robotic competitions and international STEM conventions. Camille Mitchell, an architect and founding member of the independent organization BEAT - Building Equality in Architecture was also honored for her advocacy and mentorship of marginalized youth and students. The event also featured an appearance by Toronto Police Chief Mark Saunders, who gave a special presentation to Audrey Campbell from the Police Services. This was a successful event with 180 attendees.



Building Resilience during a Crisis (Webinar)

In response to the stress and anxiety that was generally being experienced as a result of COVID-19 and the ensuing shutdown, I developed and facilitated a Webinar on Building Resilience during a Crisis. Stacy-Ann Buchanan was invited to join me in this session as we responded to questions from those registered.

Advocacy

In addition to my role as chair, I assumed other tasks and responsibilities on behalf of the JCA which focused on supporting Board and organizational priorities and initiatives such as:

- Represented JCA at the NDP Luncheon
- Provided supportive counselling to a suddenly bereaved international student
- Represented JCA on the Emergency Community Support Fund Webinar

Next Steps/Outstanding for Next Year

The Women's Committee spent some time reflecting on and evaluating the programs provided and concluded that while the four activities offered annually were still relevant, they should be a thematic focus which links these activities in a reporting year. As a result, the next steps are developing a thematic focus, seeking funding, and developing a website to host resources

Acknowledgements

Without volunteers there is no JCA, therefore, I take this opportunity to acknowledge all JCA volunteers for giving of your time and energy, so that the organization continues to flourish. I would like to specifically acknowledge members of the Women's Committee for their dedication, commitment and hard work, to ensure we provide successful events. Deep appreciation to JCA Past President Audrey Campbell and Past Vice President Alton Brooks for continued support of the Women's Committee. Acknowledgement to President Adamoa Patterson for her tireless and patient leadership.

Successes and Accomplishments

The successful events presented by the Women's Committee along with the positive media coverage are aligned with the JCA strategic plan of a strong JCA Brand as they added to the positive perception of the organization. The

financial success of IWD also aligns with JCA strategic plan of generating adequate cash flow. Attendance at all events was good. Totals were: The Roundtable 30; the Health and Wellness Fair 47; Movie and Gifting 24; and International Women's Day 180, with Revenue over expenses of \$1,019.00.



Jamaica's opening match!
World Cup Watch Party
Jamaica vs Brazil
Sunday, June 9 at 9:30 am
Complimentary Breakfast
Doors Open at 8:30 am

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The JCA Women's Committee
ANNUAL HEALTH AND WELLNESS FAIR
Healing from Trauma

Saturday October 19, 2019
From 9:30 am to 2:00 pm

Free admission
Lunch provided

Jamaican Canadian Community Centre
995 Arrow Road, Toronto, ON

Contact:
womenscommittee@jcaontario.org
416-746-5772

UPCOMING ANNUAL JCA EVENTS



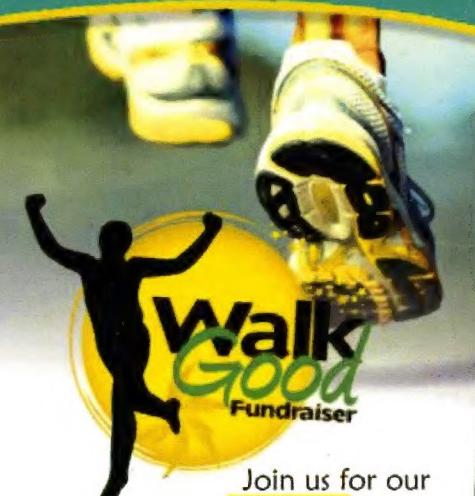
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Get your team ready!

REGISTER TODAY!

Check our website for event details

ANNUAL 'WALKGOOD' WALKATHON



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VIRTUAL event!

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membership@jcaontario.org



stay social
Stay safe.

38TH

Sunday August 30, 2020
10:00 AM - 1:00 PM EST

2020 Partners

- Caribbean African-Canadian Social Services (CAFCAN)
- The Alliance of Jamaican Alumni Associations (AJAA)
- Ontario Black Historical Society (OBHS)
- The Sickle Cell Association of Ontario
- The Afrikan Men's Lion Circle
- Canadian Black Chamber of Commerce (CBCC)
- Helping Hands International
- The Black Health Alliance (BHA)

Special thanks to Alton Brooks for his continued support for this event.

18th ANNUAL SCHOLARSHIP PROGRAM

Each One Reach One

Leading Yourself Through Challenge and Change

Saturday
September 26, 2020
6:00 pm



The hub of community engagement since 1962

Interactive presentation with prizes and performances

More than
30 scholarships
to be awarded!



Keynote
Dr. Andrew B. Campbell
"Dr. ABC"

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VIRTUAL
EVENT

TICKETS +
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